

**First United Methodist Church of Tuscaloosa**  
**Safe Sanctuary**  
**Volunteer/Employee Covenant Statement**

**The congregation of First United Methodist Church of Tuscaloosa (FUMCT) is committed to providing a safe and secure environment for all children, youth, volunteers and employees who participate in ministries and activities sponsored by the church. The following policy statements reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who would enter and as a place in which all people can experience God's love through relationships with others.**

1. No adult who has been convicted of child abuse (either sexual abuse, physical abuse or emotional abuse) should volunteer to work with children or youth in any church-sponsored activity.
2. Adult survivors of child abuse need the love and support of our congregation. Any adult survivor who desires to volunteer in some capacity to work with children or youth is encouraged to discuss his/her willingness with one of the church's pastors before accepting an assignment.
3. All adult volunteers involved with children and/or youth must be members or regular attendees for at least six months before being assigned as a volunteer supervisor.
4. Adults who volunteer or work with children and/or youth shall observe the **Two-Adult Rule** except in emergency situation and when reasonably feasible so that no adult is ever alone with children or youth.
5. Adults who volunteer or work with children and/or youth should attend regular training and educational events when provided by the church to keep volunteers informed of church policies and laws regarding child abuse.
6. Adult volunteers and employees shall immediately report to their supervisor any behavior that seems abusive or inappropriate.

**Please answer each of the following questions:**

1. As a volunteer at FUMCT, do you agree to observe and abide by all church policies regarding working in ministries with children and youth?  
\_\_\_\_\_ **YES** \_\_\_\_\_ **NO**
  
2. As a volunteer or employee at FUMCT, do you agree to observe the **Two-Adult Rule** whenever possible. \_\_\_\_\_ **YES** \_\_\_\_\_ **NO**
  
3. As a volunteer at FUMCT, do you agree to abide by the **Six-Month Rule** before beginning a supervisory assignment? \_\_\_\_\_ **YES** \_\_\_\_\_ **NO**
  
4. As a volunteer or employee of FUMCT, do you agree to participate in training and education events provided by the church related to your assignment? \_\_\_\_\_ **YES** \_\_\_\_\_ **NO**
  
5. As a volunteer or employee at FUMCT, do you agree to promptly report abusive or inappropriate behavior to your supervisor or other church authority as appropriate? \_\_\_\_\_ **YES** \_\_\_\_\_ **NO**
  
6. As a volunteer or employee at FUMCT, do you agree to discuss with a pastor of this congregation your experience, if any, as a survivor of child abuse?  
\_\_\_\_\_ **YES** \_\_\_\_\_ **NO**
  
7. As a volunteer or employee at FUMCT, do you agree to inform a pastor of this congregation if you have ever been accused of or convicted of child abuse?  
\_\_\_\_\_ **YES** \_\_\_\_\_ **NO**

**I have read this Volunteer/Employee Covenant Statement, and I agree with and will abide by the policies set forth above.**

---

Signature of Applicant

Date

Print Full Name

